

DECLARATION AND POWER OF ATTORNEY - ORIGINAL APPLICATION**Attorney's Docket No.**
200-1618

As a below named inventor, I hereby declare:

My residence, post office address and citizenship are as stated below next to my name;

I verily believe I am the original, first and sole inventor or an original, first and joint inventor of the subject matter that is claimed and for which a patent is sought on the invention entitled

METHOD FOR RESOLVING ISSUES WITHIN A TEAM ENVIRONMENT

the specification of which is attached hereto.

I have reviewed and understand the contents of the specification identified above, including the claims.

I acknowledge my duty to disclose information of which I am aware that is material to the examination of this application in accordance with Section 1.56(a), Title 37 of the Code of Federal Regulations; and as to application for patents or inventor's certificate on the invention filed in any country foreign to the United States of America, prior to this application by me or my legal representatives or assigns,

 no such applications have been filed, or such applications have been filed as follows

COUNTRY	APPLICATION NO.	DATE OF FILING (month, day, year)	DATE OF ISSUE (month, day, year)	PRIORITY CLAIMED UNDER 35 USC 119
US				
CA				
DE				

 I hereby claim the benefit under 35 U.S.C. 119(e) of any United States provisional application(s) listed below.

APPLICATION NUMBER(S)	FILING DATE (month, day, year)	<input type="checkbox"/> Additional provisional application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto.
60/225,123	8/14/00	

I hereby claim the benefit under 35 U.S.C. § 120 of any United States application(s) or § 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR § 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application.

(Application Number) (Filing Date) (Status - patented, pending, abandoned)

(Application Number) (Filing Date) (Status - patented, pending, abandoned)

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the United States Patent and Trademark Office connected therewith and to act on my behalf before the competent International Authorities in connection with any and all international applications filed by me. (List name and registration number)

Anthony G. Sitko - 36,278

Karl A. Vick - 33,288

David B. Kelley - 33,718

Roger L. May - 26,406

Address all correspondence and telephone calls to:

Anthony Sitko Reg. No. 36,278
Marshall, O'Toole, Gerstein, Murray & Borun
6300 Sears Tower
233 South Wacker Drive
Chicago, IL 60606-6402
(312) 474-6300
(312) 474-0448

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND POST OFFICE ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
Susan Day 31975 Bellvine Trail Beverly Hills, MI 48025 US	Beverly Hills, MI 48025 US	U.S.A	<u>Susan L. Day</u>	<u>10/31/00</u>
Juan De Pena 18363 Outer Drive Dearborn, MI 48128 US	Dearborn, MI 48128 US	U.S.A	<u>Juan De Pena</u>	<u>10/31/00</u>
Steve H Scheerhorn 42096 Crestview Circle Northville, MI 48167 US	Northville, MI 48167 US	U.S.A	<u>Steve H Scheerhorn</u>	<u>10/31/00</u>
Marleen Pizzuti 22717 Cranbrook Novi, MI 48375 US	Novi, MI 48375 US	U.S.A	<u>Marleen Pizzuti</u>	<u>10/31/00</u>
Gail Baker 1240 Oxford Berkley, MI 48072-2070 US	Berkley, MI 48072-2070 US	U.S.A	<u>Gail Baker</u>	<u>10/31/00</u>
Elaine Tumavitch 35088 Allen Livonia, MI 48154 US	Livonia, MI 48154 US	U.S.A	<u>Elaine Tumavitch</u>	<u>10/31/00</u>
Michael Sobczak 33442 Orangelawn Livonia, MI 48150 US	Livonia, MI 48150 US	U.S.A		

Address all correspondence and telephone calls to:

Anthony Sitko Reg. No. 36,278
Marshall, O'Toole, Gerstein, Murray & Borun
6300 Sears Tower
233 South Wacker Drive
Chicago, IL 60606-6402
(312) 474-6300
(312) 474-0448

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND POST OFFICE ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
Susan Day 31975 Bellvine Trail Beverly Hills, MI 48025 US	Beverly Hills, MI 48025 US	U.S.A		
Juan De Pena 18363 Outer Drive Dearborn, MI 48128 US	Dearborn, MI 48128 US	U.S.A		
Steve H Scheerhorn 42096 Crestview Circle Northville, MI 48167 US	Northville, MI 48167 US	U.S.A		
Marleen Pizzuti 22717 Cranbrook Novi, MI 48375 US	Novi, MI 48375 US	U.S.A		
Gail Baker 1240 Oxford Berkley, MI 48072-2070 US	Berkley, MI 48072-2070 US	U.S.A		
Elaine Tumavitch 36088 Allen Livonia, MI 48154 US	Livonia, MI 48154 US	U.S.A		
Michael Sobczak 33442 Orangelawn Livonia, MI 48150 US	Livonia, MI 48150 US	U.S.A	<i>Michael Sobczak</i>	10/30/00